

Assistant Professor in Direct Practice (4 Positions)

School of Social Work, Faculty of Liberal Arts & Professional Studies

The School of Social Work in the Faculty of Liberal Arts & Professional Studies at York University invites highly qualified applicants for four (4) Assistant Professor positions in Direct Practice. Successful candidates will have demonstrated experience practicing direct practice with individuals, families, groups and/or communities. For one of these positions we especially invite scholars and practitioners that work with Black communities and for one other position scholars that work with Indigenous communities. These are tenure-track appointments to the Professorial Stream to commence July 1, 2025.

The School of Social Work is committed to educating social workers in practices that further the goal of social justice. The successful candidates will demonstrate substantive analysis of systemic oppression, and engagement with the [mission statement](#) of the School in their teaching and scholarship. The successful applicants must demonstrate promise of excellence in scholarly research, teaching, and service and must be suitable for prompt appointment to the Faculty of Graduate Studies.

Candidate Qualifications:

- **Degree:** BSW and/or MSW and a PhD in Social Work or a related discipline such as Public Policy, Education, Sociology, Equity Studies, Black Studies or Indigenous Studies are required.
- **Scholarship:**
 - A coherent and well-articulated program of research and specialization in critical social work such as Global Policy, International Policy, Political Economy, Post-humanism, Canadian Social Policy, Homelessness, Social Welfare Policy, Child Welfare, Community Organizing, Global Organizing, Transformative Justice, Disability Justice, and/or Sex Workers' Rights.
 - A record or evident promise of generating innovative, substantive, rigorous, and as appropriate, externally funded research.
 - A record or evident promise of making influential contributions and demonstrating excellence in the field (e.g., journal articles, books, book chapters, presentations, innovative knowledge mobilization).
- **Teaching:**
 - The School is seeking candidates to teach BSW- and MSW-level core courses from a critical perspective.
 - A record or evident promise of excellence in teaching and dedication to students (e.g., teaching accomplishments, pedagogical innovations, experiential education, course development).
 - Suitability for prompt appointment to the Faculty of Graduate Studies, given that the positions will involve graduate teaching and supervision.
- **Practice:** The successful candidate will have demonstrated experience working with diverse and marginalized populations.
 - The successful candidates will have demonstrated experience in direct practice with individuals, families, groups and/or communities.
- **Service:** The successful candidates will have a demonstrated record of service or promise of excellence in service.

Hiring Policies:

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- York is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, in its community. Details of the AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who identify as 2SLGBTQ+, can be found [here](#) or by contacting Christal Chapman, EDI Program Manager (chapman7@yorku.ca).
- York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
- York has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to persons with disabilities. Applicants who require accommodation are invited to contact School Director, Dr. Ruth Green, ruthkg@yorku.ca.

Application Process:

- Due date for completed applications: **February 6th, 2025**
- Required materials: 1) current CV; 2) cover letter; 3) research and teaching statement; 4) teaching materials; 5) 3 writing samples; 6) the names of 3 references. Three reference letters will later be requested from short-listed candidates only.
- Provide required information regarding your Canadian work status and optional self-identification for Affirmative Action purposes as part of the online application.
- Direct questions about the position to School Director, Dr. Ruth Green, ruthkg@yorku.ca.
- **Submit materials at <https://apply.laps.yorku.ca>**

Learn More About York:

- York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The [2023-2028 Strategic Research Plan](#) showcases the depth, breadth and ambition of research at York.
- York's commitments to social justice are laid out in our [Decolonizing, Equity, Diversity and Inclusion Strategy](#), the [Framework & Action Plan on Black Inclusion](#) and the [Indigenous Framework for York University](#).
- Follow the activities and accomplishments of York's faculty, students and staff on [YFile](#).

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.